

D-7 Connection



Human Resources - Winter Issue 2013

Issue 24

Editor: Angela Pomaro



Happy Holidays



Lest We Forget Those Who Have Served and are Serving Now

www.youtube.com/watch?v=INj75VHjthk



USCG Auxiliary

District 7



District Commodore
Commodore John Tyson



District Chief of Staff
Robert A. Weskerna, DCOS



Logistics Directorate



James E. Dennen, DDC-L
Directorate Chief

The DSO-HR Team



Angela Pomaro DSO-HR
Human Resources Department



Amy Estrela, ADSO-HR
Special Projects



Paulette Parent, ADSO-HR
AUXCHEF



Tom O'Connor, ADSO-HR
Mentor—North



Rich Steinbach, ADSO-HR
Mentor—East



Gil Thomas, ADSO-HR
E-Responder Program
Mentor—West

South Carolina

Georgia



John Owen 12



Tom O'Connor 10



Larry Cook 2

The District 7 SO-HR Team



Bruce McAllister 15



Paul Thomas 14

Florida



Sharon Breece 17



Harvey Prior 11



Bill Griswold 4



Judith Clapp 7



Kyle Wallace 8



Rich Steinbach 5



Lou Conti 9



Arnold Greenhouse 3



Wilson Iziarry-dehoyos 1

Puerto Rico



Dorothy Cain 13



Manuel Estrela 6



David Richardson 16

Virgin Islands



Sometimes We Do Get Big Bonus Checks

We as Auxiliarist are not used to getting a paycheck. We regard a paycheck as a special “thank you, “great job” or an award from those we work with. When we get a “paycheck” from somewhere least expected, it becomes a “Big Bonus.” There are “Big Bonus” checks. Let me share mine with you.

Last October 17, I had the great honor of being inducted into my high school’s hall of fame for my volunteer work in the USCG Auxiliary. There were six inductees: a town police commissioner, a town councilman, an actor from Hollywood, two famous chefs and me a grandmother who volunteers in the United States Coast Guard Auxiliary.

Each inductee needed someone to say a few words and make the introduction. I decided to ask my 14 year old grandson to make my introduction. I knew he would do fine since he is an outstanding student and very mature for his age.

The evening began with the introduction of the first inductee — the town police commissioner. His son’s introduction was about 20 minutes long with all kinds of accomplishments and so it continued with the councilman. My grandson looked at me as if to say — what do I say? Here I was just his grandmother who moved to Florida and joined the USCG Auxiliary. What could he say following the accomplishments of a police commissioner and town councilman? Well here is what he said:

Good evening. Firstly, I would just like to congratulate all of the other inductees. However, there is one inductee who is very special to me, my grandmother, Mrs. Pomaro. I could not think of anyone else who could possibly be more deserving for this award. She is always working hard as her work is never complete.

She is diligent and truly cares for others. I have a lot of respect for her and I am glad that I could be here for her special night. She is a wonderful grandmother to all of her grandchildren. No matter how obnoxious and annoying we may be, she is always willing to take time out of her busy schedule to be with us which I always appreciate. She always seems to be able to balance being a grandmother and being a member of the United States Coast Guard Auxiliary. I have always been impressed with her volunteer work in the Auxiliary. For all of the hours she spends working, she receives no payment so all of the services comes out of the goodness of her heart.

One of the best memories I have of her experiences in the Coast Guard Auxiliary was that she was able to get us a ride on a Coast Guard boat.

All of my grandmother’s experiences have inspired me to perhaps join the Auxiliary when I become older.

Now, I thank you all for your time and I would like to one more time to express how proud I am of my grandmother.



It’s nice to receive the various ribbons and awards and especially get recognized by your peers but when you get the recognition from someone so young —that’s a bonus paycheck. We as volunteers need to look around for those paychecks and be satisfied whether it is just a thank you for submitting a report, or watching someone you mentored being sworn in as an officer or receiving an award.

Sometimes rewards are to be found in “your own backyard.”

Submitted by Angela Pomaro,
DSO-HR



"Connie's Comments"

A Picture is Worth.....

Submitted by Connie Irvin, DSO-PA

Well, you know the saying and so this will be short and sweet.

There have been many times when I have sent out the message over and over again about the proper uniforms to wear at Public Affairs events in which we engage with the public.

Many of those events are primarily held at Boat Shows, VE Blitzes or are involved with local stores who cater to a variety of consumer needs.

These two photos visually demonstrate the uniform of choice for an outdoor PA Event which involves static displays. Please note that all of the involved Auxiliarists are in proper uniform, proper foot gear and head cover. I certainly salute them. I heartily thank Hank Cushard ADSO -PA East and Nichole Betterson SO -PA Division 6 for these photos.

If you are in doubt about what to wear, take a look....they cover a thousand words....



Division 6 members staff a static display at Crandon Park Marina in Key Biscayne. Check out those life jackets!



Members of Flotilla 59 pause for a moment in front of their Static Display, complete with "Coastie", located at a Lowe's Store in the Stuart, Fla. area.



The Mentoring Gurus



Improve Retention by Implementing the D7 Mentoring Plan

**Submitted by Rich Steinbach,
ADSO-Mentoring, East**

Unfortunately dis-enrollments are a major problem in our division. Also unfortunate is the fact that we can't do much about many of the reasons why members leave i.e. retirement, transfers and death. However, we can do a lot to reduce the number of members that leave because the Auxiliary failed to embrace them, they become disillusioned, feel left out and neglected.

Take some time to learn more about the "D7 Mentor Recruitment and Training Plan". When a new member comes aboard and is immediately assigned a trained Mentor to assist, coach and guide them through the early months of membership, the chances of them remaining in the Auxiliary are greatly improved (see Mentoring, a Flotilla Commanders and a New Members Perspective below).

Several flotillas and divisions in District 7 are currently using or are in the process of implementing the D7 Plan. Your District 7 Human Resources team is here and ready to assist you in any way. For more information about the D7 Plan visit the District 7 Web Site and check out the "HR Corner" section or contact of our Assistant District Staff Officers listed below:

Tom O'Connor, tomofssi@gmail.com , Divisions 2-10-12 and 14

Gil Thomas, gthomas901@msn.com , Division 7-8-9-11 and 15

Rich Steinbach, caneman20@comcast.net , Divisions 3-4-5-6-13 and 17

Additional Mentor Training information will be posted on the District 7 Web Site by January 15th, 2014.

Wishing everyone a prosperous 2014! Rich

Rich Steinbach- ADSO-HR, Mentoring/Retention District 7

Caneman20@comcast.net Home 772-569-5348 Cell 772-643-2067





Mentoring Feedback



“Mentoring, a Flotilla Commander’s Perspective”

Frans M. Eyberse, Flotilla Commander
USCG Auxiliary, Flotilla 56, Vero Beach/
Sebastian

In the summer of this year, 2013, our flotilla held a Mentor Training Program to prepare existing experienced members of the flotilla to be better able to assist and guide new members as they begin their careers in the Auxiliary. As new members join, our FC and FSO-HR assigned a trained mentor to welcome, assist and monitor new members during for the first year or so in the flotilla.

Mentoring has long been a goal of our flotilla and has been recognized as a necessary program to help assimilate new members into the structured environment of the Coast Guard Auxiliary. Many of our new members are not military veterans and are unaccustomed to the ways and means of a military styled organization. They quickly become overwhelmed by regulations, uniforms, protocol and the unique “jargon” of the Auxiliary. They may also lose “direction” as to “why did I join and where or what do I do next?”

The training that we received as a result of the Mentor Training Program put on by Rich Steinbach, our ADSO-HR, was invaluable to our flotilla as it gave us a standardized package of initiatives and guidance that the mentors can bring to new members. This, in turn, increased the likelihood of members starting quicker and enjoying an easier transition into the Auxiliary, along with more fully enjoying the benefits of being an Auxiliarist.



“Mentoring, a New Member’s Perspective”

Susan Steinbach, Flotilla 56
Vero Beach/Sebastian

I attended my first flotilla meeting as a prospective new member in January of 2013. As I sat there with other first time visitor’s I felt like I was in a foreign country. The visiting gentleman next to me asked if I understood what was being said, I told him no! This was my first introduction to the countless acronyms used at what I now know as a typical Flotilla meeting.

Fortunately, Rich my mentor and husband helped me through the sometimes difficult process of filling out my application for membership, ordering uniforms, qualifying for programs, entering my hours on the electronic #7029 form and many other important items a new member needs to know. Without my mentor help, I would have been lost.

I also had the privilege of auditing the recent Flotilla 56 Mentor Training Classes. This was a bonus for me as I learned a lot more about many topics such as Coast Guard Offices Ranks and Ratings, Auxiliary Elected and Appointed Offices, Chain of Leadership, Proper Wearing of various Uniforms, Acronyms and their meaning and Member Training Programs.

Without my mentor I would still be floundering like many others before me and would probably have given up.



The Retention Guru



WHERE IS THE LEVERAGE?

Submitted by Tom O'Connor,
ADSO-Mentoring, North

All, and I do mean all, Auxiliary performance measures are contributed by flotilla members. Everyone, from the NACO on down the chain of leadership is a flotilla member. And the vessel examinations, patrol hours, ATON verifications, radio watch-standing hours, patrol hours, SARs, Marine Safety contribution are all accomplished by flotilla members. This fact demonstrates the critical importance of the role of flotilla commander.

Oh, there are lots and lots of other roles in the Auxiliary, most of them higher in the chain of leadership than the flotilla commander. And these other roles come forth with guidance, inspiration, policies, procedures and constraints; but they do not produce a single vessel exam, a single patrol hour, a single SAR mission in those roles.

Thus, the role of flotilla commander (FC) is the focal point of Auxiliary performance.

But, with 17 or so staff specialties to drive the flotilla contributions, where does one start? Where is the leverage in the flotilla organization that can drive the flotilla to increased performance?

As a former flotilla commander, I committed to one mission when I accepted the responsibility – leave the flotilla better off than when it was handed to me. I offer all flotilla commanders the use of that same mission, free of any copyright or licensing agreement.

Now, back to where to start. This question must be answered; but a context must first be established. Such a context can only be established once a couple of common paradoxes are resolved.

The first paradox is: are we here to increase operational hours, increase public outreach for boating safety, build on the foundation of fellowship, or to build and maintain a sustainable and functioning organization?

I'll argue that building and maintaining a sustainable functioning organization is the correct answer. For without it, even high levels of contribution in any specific areas will quickly wither over time, with no pipeline to backfill with new members to continue the rate of contribution.

Human resources (HR) is the role in the flotilla with the greatest leverage for building a sustainable organization. And, combined with the member training (MT) role, ensures new members can quickly become assets who add contributions in all of the performance measures, regardless of which ones are most important to the flotilla. Has anyone seen high performing flotillas that ignored the HR and MT roles and withered? I have.

The flotilla commander has the ability to set the agenda for the flotilla for one or two years. The FC also appoints the staff officers. While it may be tempting to bask in the accolades of the Gold Side for operational achievements, without a sustainable organization feeding all performance measures, even current high levels will wither.



The Retention Guru



WHERE IS THE LEVERAGE?

Submitted by Tom O'Connor,
ADSO-Mentoring, North

Thus far, I have addressed the case for special attention to HR and MT because this is where the leverage is. This conclusion leads to the need to carefully select these staff officers, help them understand their influence on the flotilla, and demonstrate to them that these functions are always in the highest priorities of the flotilla.

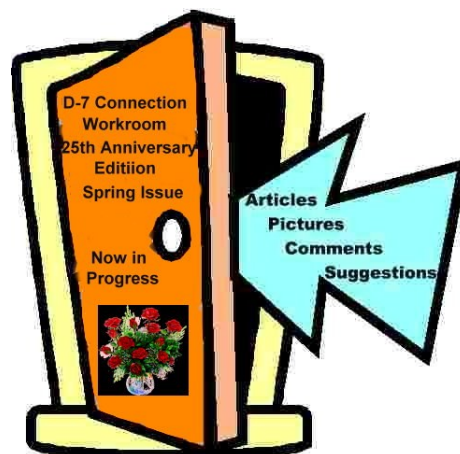
Now for the second paradox to resolve: should we emphasize fellowship or mission when recruiting?

If you want members who contribute, mission is the answer. My tagline for this is "Find Your Niche." The opportunities to contribute in the Auxiliary span a broad array of possibilities – from public outreach, to marine safety, operations, emergency preparedness and logistics & administration. There is room for lots of different interests. We can appeal to more members if we encourage and nurture contribution in all of these areas.

As for fellowship: it is an automatic and natural byproduct of members accomplishing things together, the byproduct of a sustainable, functioning and performing organization.

I suggest current and future Flotilla Commanders ponder these thoughts if you share my belief that our primary mission is to leave the flotilla better than when we found it. Let us not allow the glory of operations obscure the importance of a sustainable, functioning and performing organization, one that grows and contributes in many directions.

In the next edition we will offer some ideas for non-conventional thinking to enhance the achievement in the HR function.



A special thanks to Karen Miller who proofs all issues and all who have submitted articles and photos in this issue.

Our next issue will be our 25th Edition. Articles/photos for this special issue will graciously be accepted at: d7happyrecruiter@gmail.com

Paperwork! Paperwork!



Why are my availability and skills important to the Auxiliary and Coast Guard?

Submitted by Sue Hastings, DSO-IS

According to a release from the Information Technology Group at National, all Auxiliarists nationwide have been asked to use the 7028 Webform and bring all of their information up to date – particularly their Skills Bank Data. The Skills Bank is a powerful tool for use by the Auxiliary and active-duty Coast Guard in times of national, regional, or local emergencies to locate willing volunteers having particular skills unrelated to their Auxiliary service.

If you have not already done so, please log onto the 7028 Webform website (https://auxofficer.cgaux.org/auxoff/Signin_7028.php or go on the National Forms Warehouse) and take a few minutes to bring this important information up to date. If you do not have a computer or online access, contact your FSO-IS for a paper 7028 form, complete manually, and give back to your FSO-IS.

To login to the 7028 Webform – Change of Member Information, you use the same login (Member ID) and password that you use for AuxDirectory/AuxOfficer or the National Testing Center.

Instructions for the 7028 Webform:

- (1) Names (First,Middle,Last,Spouse): Names only (no titles,suffixes like "Jr.", etc.);
- (2) Spouse (or domestic partner): "Jane", "Jane Doe", "John M Doe" (no explanations, no non-names); Leave blank if none;
- (3) Addresses: Do not make trivial format changes (N. to North, P.O.Box to PO Box, Street to St, etc.); No comments like "Temporary";
- (4) eMail: only will be used for all official Auxiliary purposes, including Webforms;
- (5) Make all your changes first and then hit SUBMIT only one time. Do not violate this rule!

Member #	1146440				
Unit	070-12-10				
First Name	JOHN	Middle	Q	Last	AUXILIARIST
Suffix					

Address1	112 ANY STREET	Offices Held	FSO-IS, SO-IS, FSO-SR, DSO-IS
Address2		Qualifications	IT, VE, APC, LEA
City	GEORGETOWN	Travel	<input checked="" type="checkbox"/> Willing to travel outside your home area?
State	SC	Zip Code	29440-6862
Spouse	DAVID	Fitness	<input checked="" type="checkbox"/> Can you physically perform the skills below?
eMail1	johnq@email.com	Admin Missions	<input checked="" type="checkbox"/> Willing to do Aux/CG admin support?
eMail2		Photo ID	<input checked="" type="checkbox"/> Do you have a current laminated photo ID?
Home Phone	(843) 555-1234	Availability	
Cell Phone		Days	<input checked="" type="checkbox"/> SUN <input checked="" type="checkbox"/> MON <input checked="" type="checkbox"/> TUE <input checked="" type="checkbox"/> WED <input checked="" type="checkbox"/> THU <input checked="" type="checkbox"/> FRI <input checked="" type="checkbox"/> SAT
Work Phone		Evenings	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
		Security Status	DO

OCCUPATION

There are 865 occupations. Choose a category on the left to narrow your search, then pull down the right menu for specific occupations in that category.

Occupation Choose occupation category here first... Secretaries and Administrative Assistants, Except Legal, Me...

SKILLS (Up to 10)

There are 864 skills. Choose a category on the left to narrow your search, then pull down the right menu for specific skills in that category. Click ADD TO LIST.

Skills List

- Delete Budget Analysts
- Delete Database Administrators
- Delete Financial Clerks, All Other
- Delete Executive Secretaries and Executive Administrative Assistants

Add a Skill-- Choose skill category here first... Add to List

7028 Form Help Return to Previous Page Submit Changes National Help Desk

Find your zip+4 zip code
SMTP Version • Skills Bank: 20 June 2012 SCJ

Paperwork!

Paperwork!



Why are my availability and skills important to the Auxiliary and Coast Guard?

The current information in AUXDATA will show on the 7028 webform and after you look it over you can update any section.

Address, Phones, Email - Once in the form you can update your address (form will automatically change your information to USPS standardized address). We do have a problem with Div. 1 Puerto Rico addresses – be sure to use the Post Office Standardized Address when you update. Also you can change or add phone numbers and email addresses.

Update Availability – In this section you can check if you are willing to travel from your home area, are physically able to perform skills, willing to do administrative support and if you have a laminated ID card. You also can add the days of the week you are available and time whether Day or Evening or both.

Update or Change Occupation – This section allows you to list an occupation from a category drop down list and then a specific occupation from another drop down list. The last category on the list is Retired.

Update or Add Skills – In this area you can add up to ten skills. This is the same as the occupation categories and specific skills. You can also delete a skill listed if it is not correct.

Be sure to press Submit Changes, an email will be sent to your FSO-IS to update AUXDATA. Any questions or concerns, please contact your FSO-IS.

Some of you might be worried that your personal information will be distributed outside the Auxiliary or Coast Guard. The 7028 Webform information (and other Auxiliary systems such as AUXDATA) has the following requirements which all Auxiliarists must follow:

All information contained in this program is covered by the provisions of the Federal Privacy Act of 1974

Use is strictly limited to listed members of Coast Guard Forces

Commercial use of any information in, or based upon this program, is strictly prohibited. Violators will be prosecuted

Please do not distribute any files, and keep your password secure.

Please update your contact information and when changes occur, please update the form and send to your FSO-IS for update to AUXDATA.



The Webmaster

Communication Services

Submitted by Dave Hastings, DSO-CS

With the rapid changes in computer systems and upgrades of software, many Auxiliarists with older systems are having problems with systems not working. In the spring, the Windows XP platform will no longer be maintained by Microsoft. If you run into any problems using this platform, you will not be able to contact them about how to fix. Also, newer programs are being written to work with the new systems and will not be compatible with older platforms.

On the other hand, the updated browsers and platforms are sometimes not compatible with software programs and databases until those systems are upgraded by their administrators. This has happened with AUXDATA, AuxInfo, AuxDirectory, and other Auxiliary systems. The newer versions of Internet Explorer do have a compatibility view that you can click to work with the systems. This may work but it is also recommended that if you have a problem with one type of browser such as Internet Explorer, you download another such as Firefox to see if you can access the system through that. It is very difficult to troubleshoot a problem on a computer because there are so many variables such as type of computer (Apple or PC – desktop, laptop, tablet, smartphone, etc.) version of software loaded on that computer, and the software and databases. Sometimes you just have to try different combinations or have to wait until the administrators upgrade software to work with the new platforms.

Another problem with some of the updated browsers such as Google Chrome is that the webpage is not automatically refreshed. The webpage will load fast because the system is pulling in a page that has already been downloaded to your computer. I can't tell you how many times we get messages or calls stating that the information on the D7 Webpage has not been updated, when it is the person's computer that has not uploaded the current page. Depending on your browser you can update the system to refresh the page automatically. If you are not sure if your webpage is up to date, try the Refresh button on your browser.



News From Otto's World



Like us, manatees are mammals. Therefore, we both share some basic habits and needs: that is part of the reason we and they are in Florida this time of year. Manatees swim north up the east coast during the summer months. When the weather starts to turn cold, manatees and snow birds begin to journey south to warmer climates. For humans, the trip south is a choice. For the manatee, the trip is a necessity.

During the winter months manatees find comfort on either side of the ICW, in the shallow finger canals and places like the outfalls of power plants. As for their needs, manatees are vegetarians. They eat subaquatic vegetation (SAV). Like the plants around our homes, SAV needs soil, nutrients, water and sunlight to grow. Except for sunlight, all three are in good supply in inland waters. Because of the color of the water in the ICW, sunlight can penetrate to depths less than ten feet of water. That's where SAV grow and that is where manatees go to feed. Manatees also like to rest and socialize on the bottom in shallow water. Even in clear water, they seem to like shallow depths. Because shallow places with warm water and SAV are not everywhere, manatees habitually return to places where they can satisfy their needs. Problems occur because boaters, for different reasons, frequent the same places.



Whether you like or care about manatees or not, realize this: manatees are as huge as they are homely. They grow to lengths of thirteen feet and can weigh a half ton or more. While they have the shape of a torpedo they are slow movers and their ability to hear an approaching boat is not great. Imagine what could happen to your vessel and you if you collide with a manatee. The question is how to avoid manatees and collisions with them. While it's not impossible, you can reduce the probability of a collision by doing the following.

First, avoid areas of warm shallow water during the cool months in Florida. If that's not possible, proceed at a slow speed as you move through these areas. You may find that many of these areas are manatee zones during the months between November and March. Obey operations signs in manatee zones.

News From Otto World



Next, post a lookout. Watch for floating vegetation. Manatees are opportunity feeders and eat floating vegetation. Don't always expect to see a thirteen foot, 1300 pound object in the water. Look for a snout as they surface to breath or a portion of the back at the surface as they rest or as females feed their young. They don't always do these things on the surface but even if they do, they may be hard to spot because a manatee's coloration is similar to the color of the water. If you see a swirl on the surface of the water, it may have been made by a manatee submerging after surfacing for a breath of air. Wearing polarized sunglasses will help you spot manatees below the surface better.

Manatees are social animals. When you locate one manatee, there are usually more nearby. Young manatees remain at a female's side for a couple of years. Young manatees nurse for more than a year. Calves less than a year old may not survive without its mother in spite of the fact that vegetation is available.



Manatees do not always avoid boats or swimmers in the water. If you happen to be in the water with a manatee, let the manatee approach you. Don't swim after one. It's against the law. In addition, you might separate a calf from its mother. If you live near the water and see manatees, it is not a good idea to feed them or to let a hose drip water. Manatees get water from the vegetation they eat and other sources. Feeding from a dock encourages them to look for food at other docks. That puts them in the same areas as boats and increases the chances for injury.

Fisherman can protect manatees from harm by not disposing of fishing line, leaders or sinkers in the water. Sick or injured animals should be reported to the Florida, Fish and Wildlife Commission at 888-404-3922 (FWCC) or #FWC on a cell phone. Notify the closest US Coast Guard Station.

If you want more information about manatees call Save The Manatee Club at 1-800-432 JOIN (5646). On line, type the word Manatee and do your own search. You will find more information than you need. Educate yourself. Teach boaters.



Otto Spielbichler, Flotilla 54



Welcome



October 1 to December 31, 2013

Division 1

Cerezo_Santiago, Carlos
Gonzalez_Melendez, William
Olivo_Polanco, Maria S.
Rios, Ruiz, Carlos

Division 2

Bliss, Peter J.
Garrett, Linda

Division 3

Bunting, Natalie M.
Fidler, Charles
Lewis, John T.
Rodriguez, Carlos
Rodriguez_Acuna, Carlos

Division 4

Kaple, Catlin
Van_Balen, Mark A.

Division 5

Albrecht, Colton
Cook, Brice A
Lowe, Richard
McDonald, Kent
Mendoza_Rosado, Lizette

Division 6

Amich, Manuel
Blumenthal, Sonia
Emanuel, Craig
Gonzalez, Ernest
Hartley, Jacquelyn

Division 6

Hevia, Omar
Lamar, Frederick
McConnell, Frank
Merrell, Khristian
Muskat, Ralph
Navarro, Jorge
Penichet, Breno
Schwartz, Eric
Strohli, Eli
Zaldivar, Natalia

Division 7

Buckley, Kevin
Campau, James A.
Lewis, Vernon
Manno, Thomas
Prado, Patricia
Trahan, Creighton

Division 8

Baquero, Juan
Berster, Andrew
Diaz_Rubio, Jose
Figel, Marc
Galloway, Chance
Goldstein, Kenneth
Lermann, Regina
Martin, John P., Jr.
Sankey, Robert
Shirk, Merlin

Division 9

Bauer, Brian J.
Galipeau, Skylor
Kisko, Brian
Lorusso, Joseph
Miller, Marc
Millwood, Gregory
Provins, Barbara J.
Tubbs, Elliott III



Welcome



Division 10

**Ashmore, Lee S.
Jones, William
Griffin, Anthony D.
Haycock, John W.
Law, Justin M.**

Division 11

**Davis, John W.
Huffman, Charles
Lopez, Gabriel
Peruche, Frederick
Saldivar, Raquel
Santiago_Rivera, Jose
Schneider, Heath
Schuster, Michael
Walker, Kevin**

Division 12

**Cloud, Patrick A II
Smith, Crystal
Shumpert, Edward
Weskerna, Jacqueline**

Division 13

**Marschall, Bruce
Marschall, Roberta
Rutowski, Josh**

Division 14

Dressell, Mary

Division 15

**Davis, William Jr.
Farrar, Daniel
Harris, Andrea
Walker, Danielle**

Division 16

Vincent, Wolfgang

Division 17

**Melton, Walter W. III
Phariss, Shane**





2013 Retirees

October 1 to December 31, 2013

Department of Homeland Security
United States Coast Guard

Takes pleasure in conferring to:

<u>Member</u>	<u>Flotilla</u>	<u>Service Year</u>
Robinson, Stuart	44	33
Durkin, John	9-10	32
Bilodeau, Isabel	83	30
Bondi, Barbra	17-6	25
Bondi, Dennis	17-6	25
Morton, Charles	15-2	25
Morton, Paula	15-2	24
Christianson, Lester	36	21
Morris, Michael	12-8	22
Beaudrot, David	12-8	20
Kedroff, Walery	83	20
Morton, Paul	15-2	20
Mascarone, Paul	58	20
Stefanick, Michael	44	17
Tull, Sherelene	14-4	17
Wiegmann, Margaret	81	17
Willwerth, Lawrence	48	17
Franz, Carol	15-1	16
Gartner, Richard	15-8	16
Horvath, Dennis	13-3	16

RETIRED STATUS

in the

United States Coast Guard Auxiliary



In recognition of significant contributions and devoted service to the organization and its boating safety programs.



2013 Retirees

October 1 to December 30, 2013

Department of Homeland Security
United States Coast Guard

Takes pleasure in conferring

<u>Member</u>	<u>Flotilla</u>	<u>Service Year</u>
Johnson, Shirley	15-1	16
Mccoin, Dale	12-3	16
Morello, Joan	81	16
Willems, David	16-1	16
Ahearn, Ellen	52	15
Arpino, Mary	81	15
Cihlar, John	98	16
Franz, Carol	15-1	16
Gartner, Richard	15-8	16
Hockey, Arthur	36	16
Mccoin, Dale	12-3	16
Johnson, Shirley	15-2	16
Ahearn, Ellen	52	15
Crittenden, Gary	9-10	15
Dalone, Arthur	98	15
Gaertner Harold	95	15
Gerena, David	15	15
Hoggatt, Daniel	91	15
Lawson, Wayne	14-1	15
Vandenbroeck, Frederick	98	15
Vazquez, Carmelo	1-10	15

RETIRED STATUS

in the
United States Coast Guard Auxiliary



In recognition of significant contributions and devoted service to the organization and its boating safety programs.



Crossing the Bar


October 1 to December 31, 2013



Deborah Montville
Division 3


*Sunset and evening star
And one clear call for me!
And may there be no moaning of the bar,
When I put out to sea,*



Emil Bohus

Division 4

*But such a tide as moving seems asleep,
Too full for sound and foam,
When that which drew from out the boundless deep
Turns again home.*



Doris Boyle

Division 5

*Twilight and evening bell,
And after that the dark!
And may there be no sadness of farewell,
When I embark;*




Sanford Klion
Division 5

*For tho' from out our bourne of Time and Place
The flood may bear me far,
I hope to see my Pilot face to face
When I have crossed the bar.*



Richard Weronik
Division 5

By Alfred Lord Tennyson

 Please submit photos for the
"Crossing of the Bar" Ceremony to
d7happyrecruiter@gmail.com



Sidney Maillet
Division 7



Alfred Minch
Division 7



Ethel Dutton
(Ret)
Division 8



Jan Morello
Division 8



Alan Stone (Ret)
Division 8



Ronald Touchton
Division 8



Bernie Long
(Ret)
Division 10




Jules Tarlow
(Ret)
Division 10



Phillip Elliott
(Ret)
Division 11



Francis McCusker

Division 12



Richard Dickerson
Division 14

Picture Page





Holiday Trivia



1. If you received all of the gifts in the song "The Twelve Days of Christmas," you would receive 364 gifts.
2. "Rudolph" was actually created by Montgomery Ward in the late 1930's for a holiday promotion. The rest is history.
3. "Jingle Bells" was first written for Thanksgiving and then became one of the most popular Christmas songs.
4. During the Christmas/Hanukkah season, more than 1.76 billion candy canes will be made.
5. Hanukkah means "Dedication" in Hebrew
6. From 1659 to 1681, Christmas was actually outlawed in Boston
7. Alabama was the first state to declare Christmas a legal holiday in 1836
8. In 1907, Oklahoma became the last US state to declare Christmas a legal holiday.
9. Kwanzaa, which means "first fruits" in Swahili is an African American celebration observed from December 26th through January 1st. It was developed by Dr. Maulana Karenga in 1966 as a way to celebrate and promote the African American culture. Kwanzaa focuses on seven principles namely unity, self-determination, collective work and responsibility, cooperative economics, purpose, creativity and faith.
10. Gene Autry first recorded the song "Rudolph the Red-Nosed Reindeer."
11. Congress was in session on Christmas Day in 1789 because it had not yet been declared a holiday.
12. Candy canes began as straight white sticks of sugar candy used to decorate the Christmas trees. A choirmaster at Cologne Cathedral decided to have the ends bent to depict a shepherd's crook and he would pass them out to the children to keep them quiet during the services. It wasn't until about the 20th century that candy canes acquired their red stripes.
13. During the Christmas buying season, Visa cards alone are used an average of 5,340 times every minute in the United States.
14. In an effort to solicit cash to pay for a charity Christmas dinner in 1891, a large crab pot was set down on a San Francisco street, becoming the first Salvation Army collection kettle.
15. More diamonds are purchased at Christmas-time (31 percent) than during any other holiday or occasion during the year.
16. The poinsettia, traditionally an American Christmas flower, originally grew in Mexico; where it was known as the "Flower of the Holy Night". It was first brought to America by Joel Poinsett in 1829.
17. The poem commonly referred to as "The Night Before Christmas" was originally titled "A Visit From Saint Nicholas." This poem was written by Clement Moore for his children and some guests, one of whom anonymously sent the poem to a New York newspaper for publication.

