

D-7 Connection



Human Resources - Summer Issue 2012

Issue 17

Editor: Angela Pomaro



Happy July 4th





USCG Auxiliary

District 7



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Special Projects



Gil Thomas, ADSO-HR
E-Responder Program



Paulette Parent,
ADSO-HR AUXCHEF



Rich Steinbach,
ADSO-HR Mentoring

**South
Carolina**

Georgia



John Owen 12



Ted Phillips 10



Larry Cook 2

**The
District 7
SO-HR Team**



Bruce McAllister 15



Don Mooers 14



Sharon Breece 17



Edward Kasper 11

Florida



Bill Griswold 4



Marla Short 7



Kyle Wallace 8



Rich Steinbach 5



Max Le Fevre 9



Arnold Greenhouse 3



Wilson Iziarry-dehoyos 1

Puerto Rico



Dorothy Cain 13



Manuel Estrela 6



David Richardson 16

Virgin Islands

Welcome



**Rich Steinbach,
ADSO-HR Mentoring**

The Human Resources Department takes great pleasure in welcoming the new Assistant District Staff Officer-Human Resources for Retention—Rich Steinbach.

Rich is a member of Flotilla 56 and the current Division Officer-Human Resources for Division 5. He is fairly new to the HR Department but you would never know it. As the SO-HR, he is one of those officers who will give you 110%. That is what will be required of the ADSO-HR Retention position.

Most members find it difficult to get involved in mentoring due to the lack of training and not knowing exactly what will be expected in this position. He is presently working on plans to recruit and train all those who would be interested in becoming a mentor. District 7 is in dire need of qualified, trained mentors. This will be one of many duties that will require the attention of Rich Steinbach, ADSO-HR. Good luck

Anyone interested in getting involved in this program, please contact Rich Steinbach at caneman20@comcast.net.





THE AUXCHEF



AUXCHEFs Participate in Exercise Tradewinds 12 in Barbados

Submitted by Paulette R. Parent, ADSO-HR/AUXCHEF,
Tradewinds AUXCHEF Team Leader

The list of countries sounded more like an itinerary for a 2 week Caribbean cruise, but that was definitely not the case. Military units of member nations of the Regional Security System (RSS) had gathered in Barbados, West Indies, in mid-June 2012 to train together to counter security and other challenges facing the region. Participating nations included Barbados, Antigua, Barbada, Grenada, St. Vincent, the Grenadines, St. Kitts, Dominica, the Bahamas, Belize, the Dominican Republic, Guyana, Haiti, Jamaica, Suriname, Trinidad, Tobago, the United States and Canada! (Try finding these on a map at your convenience to appreciate the scope of the operation. Over 500 troops were stationed at Paragon (Barbados Defense Force's Base), HMBS Pelican (Barbados Coast Guard Base) and the RSS Training Facility.



So what was the U.S. Coast Guard Auxiliary's role in this exercise? Some members manned an Auxiliary communication unit on a 24-hour basis throughout the exercise providing a link among the various units. Other Auxiliary members served as interpreters for participants.

We arrived at Pelican on Thursday and saw our "galley" for the first time. All the food would be prepared in an outdoor kitchen known as an MKT (Mobile Kitchen Trailer).



AUXCHEFS—Paulette Parent and Toni Borman ready to serve.

To me it looked like a cross between a mobile hot dog stand and a pop-up camper. Surprisingly, the MKT proved to be rather efficient in providing breakfast and dinner for about 120 people throughout the exercise. Two teams provided breakfast and dinner with a U.S. Marine Staff Sergeant in charge of one team and a U.S. Army Sergeant in charge of the other team. There were three cooks and three servers/KP persons per team. All meals were carried in insulated containers into the mess deck. The AUXCHEFs were mainly responsible for preparing the serving line, making beverages, putting hundreds of water bottles consumed each day on ice and washing the various pots and utensils used to prepare the meals.



THE AUXCHEF



Naturally, sanitation was a primary concern and the AUXCHEFs maintained the cleanliness of the serving area and eating area.

Occasionally, the AUXCHEFs helped prepare some of the food. This proved to be a real education as all of the food was canned, powdered or dehydrated or a combination of all of these.



A complete meal for 50 people (we used three sets per meal) was comprised of three boxes and when I say complete, that is exactly what it was. Each meal unit contained everything needed to prepare a meal. For dinner these include a main dish (canned meat such as chicken, dehydrated pork chops or shrimp, etc.), a starch (dehydrated mashed potatoes, au gratin potatoes, rice), a canned vegetable, a canned fruit, powdered fruit flavored drink mixes, a dessert (cookie mix, cake/cobbler mix, brownie mix, etc.), and coffee packs. Eventually, a fresh salad was also provided as were fresh oranges and apples. Breakfast included scrambled eggs (powdered), hash browns (dehydrated), either bacon (canned) or sausage gravy (canned) and biscuits (mix) or pancakes (mix), and fruit (canned), orange juice (powdered), fruit juice (powdered) and coffee. Fresh milk (individual paper containers) and individual cans of apple juice were also provided. Surprisingly, the food was fairly good with varying degrees of cooking success due to the very basic

heat controls on the MKT. I can only say that everyone was very happy to have a hot meal and were very gracious in their praise of the cooking teams. Also included in the meal box were paper cups, paper divided plates, plastic utensil/napkin/salt and pepper/sugar packets, any spices needed for cooking, peanut butter & jelly squeeze packets, and when needed Crisco solid shortening, pancake syrup, ketchup, hot sauce, salt & pepper.

If you are thinking I forgot about lunch, well that is a whole different story. We were introduced to MREs which are prepared boxed meals. They were self-heating using a chemical reaction after adding water to a heater pouch. It was quite an experience and not as bad as you might imagine. The MREs were lunch for everybody.

There were some perks for the Auxiliarists at Tradewinds. We stayed at the Hilton Hotel and were able to enjoy the beautiful Caribbean waters and lounge poolside during our off time. When on duty, we stayed in the barracks at Pelican Base. The arrangements were not conducive to sleeping as there were eight people in four bunk beds in a small room which was directly above the after work nightly parties. I came to realize rather quickly that as Auxiliarists, we are definitely not the young partygoers that we may have been a few years ago.

The final question is: Would we do it again? The overwhelming response is: You better believe it!

AUXCHEF Team - Tradewinds 12:

Paulette Parent Team Leader, ADSO-HR/
AUXCHEF D7
Toni Borman Flotilla 84 District 7
Beth Gallagher Flotilla 45 District 7
Matt Losch Flotilla 23 District 7
(AUXCHEF Trainee)
Bob Whytal Flotilla 83 District 7
Stan Clark Flotilla 72 District 7

(For more information on the AUXCHEF program

in District 7 please contact Paulette Parent ADSO-HR/AUXCHEF at prparent175@aol.com)

The Retention Guru



EFFECTIVE DEDICATED MENTORS— THE KEY TO RETENTION

Submitted by Rich Steinbach, ADSO-Retention

Think back for a moment if you will to your very first flotilla meeting. You were interested enough in the USCG Auxiliary to attend a meeting, but as the meeting progressed, did you as I did feel that everyone was speaking the same language except you. Were you exposed to a barrage of terms and acronyms and had no idea of their meaning?

Now fast forward to the night you were sworn in. I bet it was a proud moment but also somewhat frightening. By now you have learned the meaning of some of those terms and acronyms, but where do you go from here, how do you get involved and how do you contribute?

Unless you were fortunate as I to have members who took you under their wings to coach and guide through those early months, you may have become discouraged and questioned why you joined in the first place.

Unfortunately the USCG Auxiliary loses far too many members every year due to this very reason. New members feel left out, forgotten, ignored and just give up.

To help improve this important issue and more effectively integrate new members into the Auxiliary, I will be taking on the task to develop a formal "Mentoring Program". The program will be rolled out to all divisions and flotillas in District 7. This program will include the following elements:

- Determine the standards, qualifications and training required for a member to become a "Certified USCG Auxiliary Mentor".
- Create an Incentive/Recognition program to encourage members to become Mentors.
- Recruit, Train and Certify Mentor's in each flotilla.
- Develop a comprehensive Mentor/New Member "Introduction to the USCG Auxiliary PowerPoint" presentation and training program that will include goals and criteria to determine and track success
- Begin roll out, review progress and implement improvements as required.

This will be no small task and will take time and effort from many of us. One person cannot accomplish this on their own. I encourage any and all ideas, suggestion and volunteers to assist with this project. Together we can make the USCG Auxiliary a much more compelling organization to invest our Time, Talent and Treasure.



"Connie's Comments"

Bored and Dropping Out

Submitted by Connie Irvin, DSO-PA

Remember how you felt when you took your oath as a brand new Coast Guard Auxiliary member...Do you still feel the same about your membership?

I do and to tell you the truth, I got so caught up in taking tests, going to school and doing Auxiliary missions that it took me some time to realize that all around me were others who were bored and dropping out. I just didn't notice their loss of interest. This year our national membership is slightly more than 30,000 active members (according to recent statistics). Seven or eight years ago, our numbers were close to 38,000. What's happened? And, what can we do?

First, let's look at what the drop-outs tell us. Many, of course, leave because they have served for a long number of years and want to pursue other interests or have health issues, but sprinkled inside the list of reasons are comments that should concern us all. Dozens of those who disenrolled stated: the leadership was poor, no one seemed to care, it cost too much, it took too long to get the ID card, the paperwork was complicated, there were too many cliques... These comments are mostly from members who dropped out within one to two years after they joined. Losing them, coupled with normal attrition, amounts to about a loss of 1,000 members a year. As an organization, we cannot sustain ourselves if we don't plug the breaches in our ship. We need to go into a damage control mode.

The flotilla is the backbone of our organization. The "older" flotilla membership is the key to changing the atmosphere within their local group. This all goes back to one simple word: mentoring. We talk about increasing our membership and sometimes we are successful. But, if we lose that new member within one or two years after they joined, what have we gained? Just another dropout to add to the list.

How can we change this? First, get to know the new member. Go out of your way to talk to the person. However, the most important thing we can do is help the person to get a uniform (at a local exchange or the Uniform Distribution Center). The uniform makes us all fit into the group. It is the symbol of our organization. And, it is very important, especially to the new member.

Once that person is in their uniform, don't walk away. Talk to her/him some more and offer suggestions about paths toward attaining expertise in areas of interest. Help the person fit into the group and the person will stay. Keeping members interested is a mission in which all of us should be involved. And it isn't that hard. As an added benefit, it also helps to keep us from becoming bored and dropping out

Paperwork!

Paperwork!



How to Update Your Member Information Easily

Submitted by Sue Hastings, DSO-IS

One way to find out addresses, phone numbers, and email addresses of members without having AUXDATA access is to use the AuxDirectory. The AuxDirectory/AuxOfficer database has been updated to AuxDirectory/AuxOfficer II.

The Master Dashboard will allow you to access National Departments, Districts, and the AuxOfficer Power Search on the right hand menu will let you enter a specific name, unit, office, qualifications, Sector, city, zip code.

You can check your personal information by inputting your name. This will show your address, phone numbers, email addresses, certifications and other information. If you need to change your information you can click on *Correct the Above Information (7028 Web Form)* button near the bottom. Make your changes and hit *Submit* button and the update will be send to your FSO-IS to enter into AUXDATA.

The difference with the updated system is that the Change of Member Information Form ANSC 7028 will update information immediately in AuxDirectory and the 7028 Web Form. This will fix the problem of the 2-3 week lag time from updates in AUXDATA to feed to AuxDirectory. However, this information needs to be updated in AUXDATA!!! - it is NOT automatically updated and your Information Services Officer will need to enter the data in the AUXDATA database.

If you do not use AuxDirectory 7028 Web Form to update and it is only updated in AUXDATA, you will still have the two to three week lag in updating AuxDirectory.

The updated system allows the Flotilla Commander to update information about the flotilla such as meeting dates, time of meeting, and location. You can input the latitude and longitude location which helps in WOW II to find the flotilla. Remember that your Information Services Officer should be notified so that AUXDATA can also be updated.

With the Hurricane season upon us, it is very important that you keep your information up to date. In case of emergencies, the Coast Guard wants to be able to determine that our members are safe.



The Webmaster

New District 7 Website

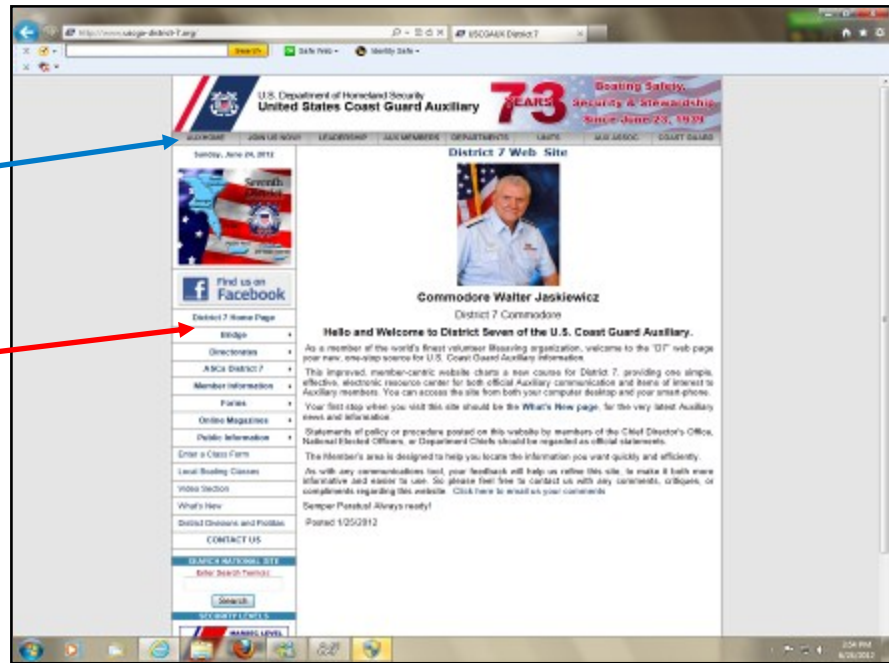
Submitted by Dave Hastings, DSO-CS

The updated District 7 website has been sent to National Communications Services (CS) Department for approval. Once approval is received, the current website will be replaced with the updated version.

For a preview of the new site go to this link: <http://www.uscga-district-7.org/>

National Website

District Menu



Most of the changes to the website will be invisible to you. The codes and broken links have been updated to meet National Standards.

The biggest change you will see is on the Home Page. The Menu at the top is linked to the National Website. The District 7 pages are on the Menu on the left hand side. Let's take a quick tour of this menu:

[Bridge/Directorates/ASCs](#) are links to the District Officers Information pages.

[Forms](#) links to National PFD/7029 Web Form and D7 Forms

[On Line Magazine](#) links to the *Breeze*, *D7 Connection*, *Navigator* and *SITREP*

[Member Information](#) links to: Director's Office, DTRAIN, D7 & National Directories, AuxInfo Reports, District Dashboards, D7 Store and portals for TCT/Navigation Systems/District C-School/Diversity.

[Public Information](#) links to About the Auxiliary, Join the Auxiliary, Vessel Safety Check, Float Plan and Support the Auxiliary.

[Enter a Class Form](#) is an easy way to add a boating class to the Calendar

[Local Boating Class](#) shows boating classes in local area

[Video Section](#) has videos for you to view,

[What's New](#) is latest information

[District Divisions and Flotillas](#) links to division and flotilla websites in the district

This website is our contact to the public and for you the member. It is not a static site and will change as we go along.



Around District 7

Division 1

Submitted by Jose Caban, FC, Flotilla, 1-10
Photos submitted by Jose Caban and Marcos Cruz,
FSO-HR



New Member Course of Flotilla 1-10 at USCG Base, Sector San Juan Training Room was held . June 7, 2012. New members discussing the New Member Handbook



Jose Caban, FC 1-10 teaching a new member how to find the information online



National Safe Boating Week 2012. Helicopter rescue demonstration at San Juan Bay Puerto Rico,



Division 3



USCG/USCGAUX Training Mission

Submitted by Brian Lichtenstein, Flotilla, 38

On May 12, 2012 in the Port Everglades turning basin, Operational Facility Heartbeat conducted training drills. Multiple drills consisted of man overboard with OSCAR, throwing a heaving line to a life ring twenty-five feet away, marlinspike, dock line handling, boat handling and docking approaches were practiced by all hands.

The crew consisted of coxswain Brian Lichtenstein and crew Pam Charles, Bill Hanlon, Henry Seiden and Dave Felt, all from Flotilla 38.



Throwing the heaving line from a moving boat to a drifting life ring. Not as easy as it looks with a 10-15 knot wind and flood tide.



Oscar being pulled aboard. Third crew member is holding onto belts of those reaching over side of boat.



Marlinspike and dock line handling



Division 5



Lake Worth Inlet Coast Guard Station Open House

Submitted by Otto Spielbichler, Flotilla 54

Safe Boating Month got off to a fast start on May 12th when Station Lake Worth Inlet opened its gates and invited the public to see and learn how a variety of Coast Guard vessels and weapons systems were used to protect the nation's coast line.



Auxiliary Flotillas 51, 52 and 54 demonstrated support for the Coast Guard with a variety of displays and games that educated the public, young and old, about safe boating and protecting the marine environment.



Local, county and state agencies conducted programs that demonstrated their ability to protect the public against threats to their safety.

On the opposite side of the lot Florida Fish and Wildlife Commission displayed the vessel and equipment needed to rescue injured marine mammals. The waterside of the Station, Gumbo Limbo

Nature Center displayed information about sea turtles that inhabit both Lake Worth Lagoon and off shore waters of Palm Beach County. Youngsters and adults on their way to see the Coast Guard and Sheriff's Department vessels tied to the Stations docks passed the Smithsonian's Touch Tank. Some reached into the tank and handled the hermit and horseshoe crabs crawling across the bottom or the pencil urchins attached to rocks in the tank.



When they were not busy helping vendors set up displays or answering visitor questions Sea Cadets enjoyed handling critters in the Smithsonian's Touch Tank.

Palm Beach Fire and Rescue enabled children to fight a fire in a make believe house while a large armored vehicle belonging to the SWAT team stood ready to intercede in a hostile situation.



Lake Worth Inlet Coast Guard Station Open House

Visitors learned about the Auxiliary's use of their vessels in supporting the Coast Guard.



Dogs from the Palm Beach K-9 unit sniffed several closed containers and identified the one with suspicious contents.



Nearby, the crew on the Auxiliary Mobile Communications Unit explained how the unit was used in a variety of situations. Customs and Immigration Officers demonstrated their missions and exhibited weapons systems to interested visitors.



Learning to handle Coastie was one of the enjoyable tasks Auxiliarist assumed at Station Lake Worth's Open House.

Coastie stopped and "talked" to visitors on their way to Sea Tow, Tow Boat US and the Palm Beach Pack and Paddle Club exhibits.

The Blood Mobile completed the circle of exhibits surrounding the Station and exchanged free movie tickets to those who donated blood. Chiefs from Sector Miami grilled hot dogs and hamburgers and sold desserts to hungry visitors.



Betty Underwood "Trolls for Trash" with a youngster who soon became an expert.



Station Lake Worth Commander John Gotti assisted, by his son, watched along with other visitors as a Coast Guard helicopter and rescue swimmer attempted to rescue a dummy floating in the water in the closing event of the Open House.

It was quite a busy and productive day for Coast Guard personnel and Auxiliarists. Visitors to the Station were well served by members of both groups and Safe Boating Month is off to a good start.

Regional Jefferson Award Winner



By Michelle Ashworth
Photo Deborah Silver
Treasure Coast Palm Mobile

Elizabeth (Betty) Underwood Flotilla 51

STUART — U.S. Coast Guard Auxiliary member Elizabeth Underwood is trying to make a difference in this world. So far, it's working.

In her efforts to better the environment, Underwood, of Stuart, developed the "Marine Debris Trash Game," a simulated ocean that shows young children what belongs in the water and what does not.

Made from a small plastic box with waves painted on the side, this game uses a little magnetic fishing pole to remove debris from the box, leaving only the fish and other marine wildlife behind.

The game is now being used nationally by the Coast Guard Auxiliary as a teaching tool. Since Underwood created the game about a year ago, it has been highlighted at schools, children's camps, flea markets, local libraries and environmental centers.

"My little game has taken on a life of its own," said Underwood, assistant to the division of marine safety and environmental protection officer.

For her outstanding volunteerism and community service, Underwood has been chosen as the overall winner of the 2012 Jefferson Awards for Public Service for the Treasure Coast/Palm Beach region. She, along with about 70 other regional winners from across the nation, will attend the Jefferson Awards National Ceremonies in Washington, D.C., on June 18 and 19.

"It was quite a shock," she said. "I know the environment is very important, but when I subsequently heard about things other people were doing, I was just overwhelmed that the game was the choice they made."

In addition to the "Marine Debris Trash Game," Underwood uses stuffed animals in her teaching methods. She cuts a pocket into the stuffed animal's belly and fills it with trash, showing children that when animals eat debris, it stays in their bodies. She also uses plastic bags and soda can rings to show how marine life can get tangled up in trash that's thrown into the ocean.

"Kids get it after that," Underwood said. "We're always trying to get the message out."

Open House—U.S. Coast Guard Station, Ft. Pierce Flotillas 56, 58, 59



Written by EM1 Mundo Santillan, Ft. Pierce CG Station
Submitted by Rich Steinbach, ADSO-HR, Division 5

Coast Guard Station Ft. Pierce kicked off National Safe Boating Week 2012 with its annual Open House. Commander David Lodomirak and crew hosted 15 agencies and put on a spectacular show. Aids to Navigation Ft. Pierce lead the way in educating the public on waterway traffic signs with a great display.



Bill Moseley and Donna Spang assisted the crew of Chapman School of Seamanship with the flare demo and were "signed off" on the flare Boat Crew task during the open house. Pyrotechnic shows, a Damage Control water show and Life Jacket dunk tank were presented by the crew of Chapman School of Seamanship and entertained the over 900 guests.



Gary Barth, DCDR Division 5 demonstrated the proper wearing and use of a life jacket (PFD) in the dunk tank

Available to the public were tours aboard USCG Cutter Cormorant and eleven other patrol boats including Auxiliary, Sheriff, and FWC. Smithsonian's touch tank was the main attraction in the Kids' Zone. Children of all ages enjoyed line heaving, knot tying lessons, "Let's Talk Trash" education, and even face painting. Every child received a memorable educational gift. A special thanks to a wonderful Coastie wife, Mysha Santillan, for preparing over 450 gift bags containing water safety activity books, stickers, book marks, and pencils.



A Search and Rescue demonstration put on by Air Station Miami is always a local favorite. The day ended with all participants available to help break the "Ready, Set, Wear It" life jacket world record event. Last year's world record of 1,685 participants was crushed with the help of the 85 water safety enthusiasts at Station Ft. Pierce. The 2012 Life Jacket World Record is now 3,993!!



Water Safety Day—Weatherbee Elementary School

Flotillas 56, 58, 59



Written by EM1 Mundo Santillan, Ft. Pierce CG Station
Submitted by Rich Steinbach, ADSO-HR, Division 5

On May 23, 2012, Coast Guard Station Ft. Pierce and Division 5 Auxiliary as “Partners in Education” Program performed the first ever Water Safety presentation for Weatherbee Elementary School. The entire student body were shown a safety PowerPoint presentation covering topics like: never swim alone, always wear a life jacket, and don't panic. The children could barely keep their composure when Coast Guard heroes PFD Panda and Coastie showed up to help emphasize water safety.

After the presentation in the cafeteria, the entire first and fifth grade classes were treated with even more training and education. Groups were divided among the over 200 students so each child was able to don a life jacket properly, educated with Let's Talk Trash and tour of the 25 foot RBS patrol boat.

The entire school, including teachers, enjoyed and learned from our show. A special thanks to all those members who assisted in this event, for it would not have been great without them.



Danny De Lorenzo. Flotilla 59 operated Coastie



PFD Panda - BM1 Michael Thomas makes his entrance



25' RBS Crew - MK2 Wesley Samosuk and FN Quinton Daniel assisted the children on a tour of the RBS Patrol Boat.



Bill Boluk, SO-OP Flotilla 56 presents “Let's Talk Trash” Game



Division 6



Division 6 Recruiting Event Opa-Locka Air Station

Submitted by Amy Estrela, ADSO-HR
Manny Estrela, SO-HR

Another successful recruiting event was held by Division 6 on May 12, 2012 at Air Station OPA-LOCKA. All flotillas in Division 6 were well represented.

Prospects were invited and supplied with all necessary paperwork beforehand. They were instructed what documents to bring and what to wear for the photographs, etc.

Topics discussed were boating safety, vessel exams, boat crew, coxswain, member training, mentoring, the interpreter program and much more.



A tour was given by Auxiliarist JJ SAMUELSON who also discussed and answered all questions relating to the Air Program at OPA-LOCKA which is part of District Seven.

Also introduced was THE FELLOWSHIP BOARD for Flotilla 6-10 created by our own Noel Stoute and Connie Lind. The purpose



Auxiliarists Bob Hopps, Manny Estrela, Noel Stoute

of this board is to feature photographs of new members being sworn in, activities, photos on locations, and mostly to convey the personality of the flotilla. Other flotillas in Division 6 really liked this idea and are excited to create their own FELLOWSHIP BOARD. It brings fellowship, with friends old and new.



A video was shown "D7 USCGAUX Personnel working with USCG". Manny Estrela gave a closing speech. Processing followed with astounding results.

We have been holding these events four times a year with wonderful results. We are finding that these events have become a successful tool for recruiting. We strongly encourage all divisions to consider holding these recruiting events

A special thank you to all who participated:

- | | |
|--------------------|----------------|
| Alfredo Nardi | Leo Fierro |
| Connie Lind | Manny Estrela |
| Ernesto Sariol | Noel Stoute |
| Felix Garcia | Pedro Ordaz |
| George Zima | Ricardo Torres |
| Graciela Hirigoyen | Richard High |
| JJ Samulson | Robert Alameda |
| John Fisher | Sevi Miyar |
| Judith Hudson | Tom Walker |
| | Tony Miyar |

If anyone was omitted, please accept our apologies.



Division 7



Spotlight on Jim Fogle



Submitted by Marla Short,
SO-HR Division 7

Flotilla 72 in Saint Petersburg proudly highlights its own Auxiliarist Jim Fogle. Jim is a born teacher. He can be found at the flotilla building on most Tuesday nights where, as Flotilla Staff Officer for Public Education (FSO-PE), he teaches and organizes our continuous Boating Skills and Seamanship classes. His students find his experience in boating to be invaluable as he brings the subject matter to life with interesting and funny real-life anecdotes.

Jim is a knowledgeable and dynamic speaker and people enjoy listening to him. That's why he has been asked, on numerous occasions, to teach boating operation and safety to members of the JCSE from Central Command, Mac Dill Air Force Base, Fish and Wildlife, University of South Florida and even our local marine police.

But Jim is so much more! He is a weekly featured guest on a radio fishing show and gives safe boating tips to listeners on the Reel Animals Fishing radio show on Saturday at 0600 on 970 and on Sunday at 0620 on the AM dial.

As a Coxswain, Jim is also a mentor for division crew and coxswain training classes. He holds many past and present Auxiliary offices and certifications among them are: Program Visitor, Vessel Examiner, Aids to Navigation Verifier and Instructor. In addition, he has served as Flotilla Commander, Flotilla Staff Officer for Public Affairs, Finance and Information Services.

Jim's background is varied. He is an alumnus of the Citadel and United States Air Force. He was stationed at Mac Dill Air Force Base as a Radio-Teletype Operator with Strike Command and then on to bigger things when he was sent to OCS and to the 101st Airborne Division in Vietnam. He wears his parachute badge proudly. He has obtained his Masters Degree in Healthcare Management and has worked in healthcare administration locally until he retired.

Jim's latest notable accomplishment is to be named the Branch Chief Boating Liaison – West Marine. His job will be to promote the safe boating and Auxiliary boater education for West Marine customers.

Flotilla 72 is proud to call Jim Fogle a member since 2003. He is an avid boater, a great fisherman and scuba diver. He is happily married to Ruth Berry, and the two spend most of their spare time fishing and boating around their home in Tampa Bay and in the Gulf of Mexico.



Division 9



Rescue at Sea for Dummies

Submitted by Emily Harris,
FSO-PB, Flotilla 96



Auxiliarist Herman Waits at the Dock

On a routine safety patrol from Wiggins Pass, you come upon a man in the water who has been injured and needs help. He is exhausted or unconscious and unable to help you bring him aboard your vessel. This is the emergency our coxswains and crewmembers at Flotilla 96 have been training to handle with Herman, our life-size rescue dummy.

Herman joined Flotilla 96 early last year at the invitation of Larry Urbanek, then Flotilla 96 Commander.



Larry Urbanek Welcomes Herman to Flotilla 96

Larry says the purpose of training with the rescue dummy is to make conditions more realistic and to make the rescue operation safer for both the victim and the crew who haul him aboard. Nicknamed Herman by the flotilla, he was bought from Dummies Unlimited Inc., a California company that specializes in manikins for law enforcement and fire rescue.

The manikin takes on weight by filling up with water through small holes drilled in the legs and arms. The torso may be filled with water by opening a valve at the shoulder. When filled with water, it sinks to neck level. It can be water-filled to weigh up to 140 pounds and additional weight can be added.

Learning to save Herman has not been easy. Besides Larry, who is now Staff Officer for Member Training, the rescue team includes John Gaston, Ned Herrmann (no relation to the dummy), and Michael Di Pierro. They tried different methods, consulted with the Coast Guard, worked with other crewmembers, and finally came up with a system that works.

Rescue at Sea for Dummies

A simple “lift strap” is the secret to success. This two-inch wide nylon strap with handles at each end is available for about \$20 at home improvement stores such as Home Depot. Six to eight feet long, it is used primarily for lifting heavy weights in the construction industry. With the engine in neutral and the victim facing away from the boat, crewmembers maneuver the strap across his chest and under his arms, crossing the strap behind his back and firmly gripping the handles. Next comes the “bounce” needed to lift the victim high enough to get him over the transom of the boat.

The bounce lift, used by the Coast Guard and other experienced rescuers, requires physically dunking the victim twice underwater to harness the body’s natural

buoyancy. As he springs out of the water the second time, he reaches an optimum height that permits crewmembers to pull the handles of the strap and haul him aboard.

Beginning in the fall, everyone certified for on-the-water duty will learn how to rescue Herman.

Safety at sea is a lesson Larry Urbanek learned years ago as a crewmember aboard the California square-rigger, Pilgrim, a replica of the brig on which author Richard Henry Dana sailed in “Two Years Before the Mast.” One of the drills required jumping overboard and donning a lifejacket in the water while blindfolded. That, at least, is not part of the Coast Guard Auxiliary’s member training in Flotilla 96.



Articles/photos for the Fall Issue will graciously
be accepted at: d7happyrecruiter@gmail.com



AUXOP – A Key Element to Member Retention

Submitted by Karen Miller, ADSO-MT AUXOP

One of the major issues that the elected bridge and Human Resources staff officers have to deal with is member retention. But, there's a very powerful tool available to them to make that easier - Member Training. And, the AUXOP courses in particular. The Operational Auxiliarist (AUXOP) Program has always been considered to be a premier training opportunity for Auxiliarists. The program represents our best attempt to provide the Auxiliarist with a broadly based learning experience in a variety of venues representing the core competencies of the Auxiliary. Member Training has a mission of making the program a desirable and rewarding experience. When programs like AUXOP are effectively presented and widely employed, they can have a direct effect on the ability of the Auxiliary to retain qualified and motivated Auxiliarists.

One of the tools in the Seventh District AUXOP Program is the AUXOP Newsletter. This newsletter concentrates on promoting the AUXOP program throughout the District with ideas for marketing AUXOP classes, procedures for ordering tests, and examples of members who successfully became AUXOP in the last year. The AUXOP Newsletter can be found on the District 7 website under the Prevention Directorate and then within Member Training.

Of special interest for Human Resources Officers is a section in the newsletter on the Voices and Faces of our AUXOP members. It's the story of several of the District 7 members who recently earned AUXOP status: why they sought this extra training; when they came into the Auxiliary and when they achieved AUXOP; how they achieved AUXOP (whether in classes or self-study); and which courses were the most challenging or which they left for last.

AUXOP is a powerful tool for retention. Encourage our District 7 members to study these advanced courses and earn AUXOP. They'll be happier and more productive members and will stay in the Auxiliary longer. Truly a win-win situation.





Division 11



Saving a Life – the Tale of Victory

Submitted by Karen Miller, Flotilla 11-1

While patrolling the waters of Clearwater Harbor over the Memorial Day Weekend, a crewmember aboard US Coast Guard Auxiliary facility *Broad on the Bow* spotted a pelican that was behaving unusually. Normally, a pelican will fly away when a boat approaches. This one did not. When they maneuvered the boat closer to see what was wrong, they noticed its head was in an odd position. After some difficulty trying to get close enough to the pelican to net it, one of the crewmembers successfully captured it.

Auxiliarists rushed to the docks at Coast Guard Station Sand Key. Once safely docked, several of the members of the Coast Guard came with wire cutters and with much difficulty, were able to cut the lure away from the hooks. This was a temporary fix that let the pelican raise its head to a normal position. But, it didn't solve the whole problem since the hooks were still imbedded in its beak and body.



Hook in Pelican's beak



Once the pelican was onboard, they were able to determine that it was in a life-threatening situation. There was a large fishing lure – at least 6' long – hooked at one end of the treble hooks into the pelican's beak and the other end of the treble hooks into the body in front of the right wing. As a result, the pelican couldn't raise its head – it couldn't fly and it couldn't eat.

The Coast Guard Petty Officer of the Day contacted the Suncoast Seabird Sanctuary who committed to sending a representative to the Coast Guard Station to retrieve the pelican. Because of the holiday, they couldn't get to the Coast Guard Station for a couple hours. The pelican was placed in a large cage that resides at Station Sand Key to hold rescued birds until they can be given proper care. In honor of Memorial Day and because they were becoming attached to the pelican, the crew from *Broad on the Bow* named the bird – Victory.



When the representative from the Suncoast Seabird Sanctuary arrived, everyone knew her. She was also an Auxiliarist. She took Victory to Indian Shores for further care by the professionals. An email was received giving an update: "Thanks so much for caring enough to do a great pelican pick-up rescue. Hopefully this pelican will stay out of fisherman's way from now on. It will be at the hospital 'til it's eating well and then to rehab until released. The future looks good for Victory."

Once they realized how desperate the bird's condition was, the Coast Guard



Division 13



It Takes a Flotilla

Submitted by Patti Gross, Flotilla 13-8

For some it might take a village, but for me to become “Boat Crew”, it certainly took a flotilla. It also takes a Team: teamwork, team coordination, teammates and team communication. All is required to fulfill the purpose of learning “the approved methods and procedures for the conduct of Coast Guard boat operations”.

My mission would not have been a success without the dedication of the men and women in Flotilla 13-8. Sharing countless hours to saturate my brain with new theory and knowledge, allow my fingers to twist line into knots and to focus my senses (sight, smell, and sound) for any possible danger, while on patrol.

When I raised my hand in front of the Flotilla Commander at a monthly meeting, repeating the Coast Guard Oath, I truly had no idea how little I knew of the Auxiliary and how it would influence the course of my life. Actually, I hadn’t given it much thought beyond boating, and just another opportunity for me in this next chapter of my life, to be active on our beautiful Florida Keys waters. I didn’t understand that it would be challenging and rewarding all at the same time. Truthfully? Initially I only got involved with the Auxiliary because my husband did and ... well, I just don’t want to be left behind!

In the beginning, the acronyms and jargons were so overwhelming that I left the meetings confused and bewildered. The possible areas of activities were endless. I sat on the sidelines as David became entrenched in this new world that seemed so foreign and far away. I felt like I was sinking in a sea of manuals, pins, patches, uniforms, white socks/black socks, acronyms, ODUs, ICS and TCT, incorrect hats and without an approved PFD! Oh, did I mention the manuals?

I gravitated towards the Vessel Examiner position. It seemed perfect for me. I love meeting new people and I love to talk. What a perfect combination.

The online test was easy and I started in my neighborhood with my mentor. Because these were people I already knew, I didn’t feel uncomfortable in the learning environment. I started with the small boats until I became



Patti Receives her Vessel Examiner Certificate

familiar with the requirements and nuances of the program. What a perfect fit; and oh, along the way I learned the value of the flares, the importance of mounted fire extinguishers in strategic places on a vessel as well as the role and location of a backfire flame preventer. It was my first realization that I was actually making a contribution towards boating safety, which of course, is paramount to the Auxiliary Mission. It was rewarding to receive ‘kudos’ for doing a positive service for my fellow boater. They especially were thrilled to receive their ‘badge of honor’ or ‘get out of jail free card’, as some called it, when I applied the Vessel Safety Check sticker to their boat.



Less than a year ago however, one safety patrol changed my life. It wasn’t until I participated as a trainee on the Safety Patrol Boat with the Paddle Florida group on a portion of their Key Largo to Key West

It Takes a Flotilla

trip that I could see first hand, exactly the kind of protection and boating safety service the Coast Guard Auxiliary provides. And the gratitude from the kayakers as we conducted Safety Examinations on the Paddle craft was overwhelming. And, as our group rescued an overturned kayaker from the frigid winter Florida waters, I KNEW we were making a difference.

As I write this article, I have no idea how this journey will end, but I have seen how the Coast Guard inspires, motivates and brings strangers together in a powerful and meaningful way.



Dave & Patti Gross on Patrol

As soon as I expressed interest in truly becoming Boat Crew, the Flotilla Training Officer, Bob Hoffman, took me under his wing to ensure I got my 'book signed off'. I quickly learned that the Auxiliary Boat Crew Qualification Guide was my new appendage whenever I participated as a trainee. And it wasn't just Bob that was there to lend a helping hand. The list is long and distinguished with more names than I can enumerate in one article. Suffice it to say, my dedicated teammates involved in operations were always available to show me how to tie a knot, fire a flare, properly extinguish a fire with the proper extinguisher in hand or retrieve the 'man overboard', when you very least expected it!

The method used by these selfless individuals is exemplary for an educationally sound format. Experts will tell us that most of our learning is accomplished through the visual sense; we tend to focus on what is being shown to us. To better engage and educate the crew or coxswain candidates the CG AUX Team makes greater use of the classic concept of show and tell with the added twist of "now you do". The use of a mentor and training officer is hands-down one of the best resources for a 'show and tell' educational experience. Adding the sense of touch heightens the learning experience and the Coast Guard training experience requires a level of proficiency in demonstrating a newly

learned skill before being awarded the title of Boat Crew or Coxswain, which is accomplished through the qualification exam or commonly called, "QE".

As the date of the QE loomed in my future, I felt overwhelmed, unprepared and nervous. As I unconvincingly whined to my Training Officer that I just couldn't possibly be ready for the next QE, he refused to listen or take my insecurities with a grain of seriousness. Instead, he pumped me full of self-confidence and can-do attitude. I obsessed over my homemade flash cards; I read them every chance I got one spare moment. I went through the entire Auxiliary Boat Crew Qualification Guide and looked up every question for the proper response and made flash cards with each question and answer. I had several pieces of line with me at all times to practice tying my knots. This unique fusion of crew and coxswain candidates quizzed each other as we ran Search and Rescue (SAR) patterns and towing exercises while each one took turns with every component of the maneuvers. We reminded each other to remove jewelry, secure our PDFs complete with mirror, light and whistle, don the correct uniforms as well as how to tie a knot faster or more efficiently. Each of us had our own unique anxiety over the imminent QE. One by one the Training Officer and mentors eliminated all excuses that we misdirected towards our insecurities and fear of failure. To top the high anxiety, the QE was scheduled for Friday the 13th. Oh oh I thought, 'should I suddenly be superstitious?'

Two Boat Crew, a requalification, Coxswain and two new Coxswains, emerged from the uncertain world of testing with certificates, ribbons and patches to uphold the motto "Train, Maintain, Operate". So when I say, "It takes a Flotilla" you are able to fully appreciate the depth of my statement.





Division 15



Submitted By Jodi Love, FSO-PB, Flotilla 15-1



The Crew



Jim Simon



Don Jones



Steve Hampton

On Friday, January 6, 2012, around 1130, Jim Simon, Don Jones and Steve Hampton were working on Auxiliary Facility, "Zero One." These dedicated men were also monitoring the marine radio at the same time when they heard someone in distress. They quickly went to the rescue. The water temperature was about 60 degrees. There was concern for hypothermia which can take a life in a matter of minutes. The two men from Leesburg were in a 17 foot boat. The driver took his eyes off the water for a moment and when he looked up again, he was headed directly for Marker 10A. He gave the wheel a sharp pull which resulted in the two men being tossed from the boat. Luckily they had their life jackets on. After a while, another vessel came by and got the men out of the water and called in to the Coast Guard. However, with no one at the helm of the Leesburg boat, the boat continued to spin in circles. A Fish and Wildlife Officer was able to jump on board and get it under control.

Our dedicated men got them on the "Zero One," wrapped them in blankets and put in a call to the Watchstander, Lyle Adams. He called the paramedics. When our members arrived at the Radio Room, Lyle had the heat on and the Leesburg men were given jackets and later some coffee to help them warm up.

Another one of our members, Bob Lewis, was also out there that day. He was at the helm of the "Monroe" Tour Boat and took a picture of our patrol racing to the scene. He then submitted it to the Chronicle newspaper who spoke with Coxswain Jim Simon about the details.



Division 15



National Safe Boating Week Kickoff For Ocala, Florida Flotilla 15-3

Submitted by Randy Patton, FSO-HR,
Photos submitted by Chuck Truthan, FC 15-3
and Mary Patton, FSO-PB

The kickoff for National Safe Boating Week (NSBW) was held on Saturday, May 19, 2012.

Ocala Flotilla 15-3 set up their Public Affairs canopy and tables at the Ocala Boat Basin. Vessel Examiners Andy Render, Bob Seguin, and Barbara Bickley were on hand to provide Vessel Safety Checks to motor boaters and paddle sports devotees. In addition, demonstrations were given on nautical knot-tying, known as marlinspike, by Vonnie Robinson, Immediate Past Flotilla Commander. Randy Patton, Flotilla Staff Officer-Human Resources, and Mary Patton, Flotilla Staff Officer-Publications assisted in manning the Public Affairs booth.

Chuck Truthan, Flotilla Commander, provided his motor home for breaks from the heat and for a lunch break and Sam Lauff, Jr., Flotilla Staff Officer-Public Education, was on hand to lend assistance, as well.

Andy Render, Flotilla Vice Commander, gave boating safety talks to several groups of paddle and kayak enthusiasts and to a group of canoeists from the Boy Scouts. The main focus of the safety talk was to always wear a life jacket and to have a whistle handy at all times. All who attended the safety talk were provided with life jackets or whistles if they did not have one of their own by the Coast Guard Auxiliary.



VE Bob Seguin provides a Vessel Safety Check on a pontoon boat.



Bob Seguin gives a Vessel Safety Check on a paddle boat.



Division 16



Safe Boating Week

Submitted by David Richardson, SO-HR
Photos submitted by Bob Armstrong, FSO-PA
Flotilla 16-2





Welcome



April 1 to June 30, 2012

Division 1

**Ortega_Sevilla, Jose
Rodriguez, Joffre
Valle_Matos, Vanessa**

Division 2

**Cooksey, Robert C.
Snyder, Miriam**

Division 3

**Akers, Cody J.
Akers, Richard B.
Byer, Michael J.
Cividanes, Ernesto
Cohen, Paul
De_Jesus, Brian
Howes, Stephanie
Kirsh, Andrea
Kirsh, William
Mc Cluskey, John B.
Shapero, James H.
Venegas, Vincent
Victor, Steve
Weber, Jaeson A.**

Division 4

**Barry, Adam
Beardsley, Charles A.
Franek, Walter
Hagan, Robert
Larsen, Kristen
Mead, William
Morgan, Lars
Rosenfeld, Joseph**

Division 5

**Belanger, Richard C.
Boyd, Stuart
Chunka, Peter**

Division 5 (Contd.)

**Gilbert, Robert P.
Gosselin, Raymond
Graziani, Darrel
Kindilien, Robert
Kiriakow, Marcus K.
Martini, Gregory E.
Melisandre, Martin
Piva, Crystal
Piva, Steve
Sheetz, John**

Division 6

**Aulet, Angel
Bielen, Matthew R.
Cortes, Jose
Cosens, Allison
De_La_Cruz_Munoz, Luis
De_la_rosa, Ramon
Duarte, Humberto
Fernandez, Michael
Fournier, Henry A., Jr.
Gonzalez, Geagan
Hernandez, Arturo
Jewett, Alejandro A.
Knight, Lisa
Knight, Jose D.
Knight, Ramon
Leza, Auddy
Lobo, Oscar
Lopez, Marcel
Loring, Ronald
Mejicano, Nery
Moceri, Michael
Ollila, Christopher
Padin, Christia
Patino, Gia
Prent, Jesus A.
Quintana, Alexander
Ramos, Angel
Robertson, James
Saroop, Ryan
Tarro, Patricia
Teitelbaum, Moshe
Vasquez_isaza, Juan**



Welcome



Division 7

Eron, Dorothy
De_Bonee, Linda E.
De_Bonee, Thomas F.
Defreitas, Robert
Defreitas, Eleanor K.
Eron, Dorothy
Gelineau, Ernest
Jaqua, Mark
Marquez_Reines, Miguel
Martellucci, Robert
Massimini, Michael P
McLoughlin, John
Melendez_Gutierrez, Rafael
Parrish, T.D.
Peck, Nicole

Division 8

Antonelli, Jeffrey A.
Antonelli, Jeffrey A.
Dare, Jackie
De_Toma, Craig R.
Garland, Richard W.
Magro, Salvatore
Richards, David R.
Robinson, Naomi
Summers, Karen

Division 9

Adamson, David
Bergen, Robert
Billings, Christopher
Boisvert, Brent D.
Brooks, Todd
Croasdale, Richard
Dedecker, Jeffrey
Deheer, John
Fourgeau_Clers,
Denis Harris, David H.
Hughes, Jason E.
Hughes, Jennifer D.
Kliska, Donald
Leslie, John
Majorie, Joseph
Meister, Craig
Midgett, Edward F., Jr.
Milner, Amelia
Runfeldt, David
Sanon, Michel

Division 9 (Contd.)

Tilton, Janis
Simpson, Robert
Wheeler, Jeffrey
White, Daniel
Yates, Mark

Division 10

Blaisdell, Hal
Malan, Thomas
Zarus, Gregory

Division 11

Arianas, Stavros
Bradley, John E., Jr
Delgado, Nelson
Hernandez, Logan D.
Heiser, Harry R., Jr.
Johnson, Lawrence
Mulhearn, Lisa Gail
Patton, Joseph
Thomson, Trevor
Trykala, John E., Jr.
Trykala, Rosemary
Vaughn, Michael E.

Division 12

Axiotis, Peter Harry
Bruie, Jonathan
Cannon, John B., Jr.
Edwards, John_Thomas
Jones, Rufus
Shaver, Everette
Sturdivant, Donald
Wilder, Jeremy

Division 13

Baisley, George
Carew, Robert
Casey, Thomas
Chandler, Diane
Chandler, William
Ferguson, Lillian
Moherek, Dawn

Division 13 (Contd.)

Mongeau, Ray
Nelson, Kenneth
Whittington, Charles
Wiebbecke, Joyce
Wiebbecke, Thomas

Division 14

Anania, Paula R.
Barr, Thomas Ralph
Billini, Gregory
Brewster, Richard
Bruner, Frederick
Cannavo, Peter
English, Reese W.
Holbrooks, Bailey
Holbrooks, Kevin E.
Junstrom, Melissa
Lauren, Robert
Plymill, Daniel
Preston, Frederick
White, Charles J.

Division 15

Washburn, George O.

Division 16

Farchette, Enrico
Hardgrove, Mark
Nason, Michael A.
Nester, Crystal R
Towal, Patricia
Towal, Robert E., Jr.

Division 17

Bowser, Robert W.
Canon, Jean
Danish, Mary
Hertz, Daniel H.
Kettler, Kristi
Konnyu, Robert



2012 Retirees

April 1 to June 30, 2012

Department of Homeland Security United States Coast Guard

Takes pleasure in conferring to:

<u>Member</u>	<u>Division</u>	<u>Service Year</u>
Ward, Brian	17-2	28
Demler, Henry	11-7	26
Keller, Clarence	10-11	23
Hill, Richard	11-9	19
Seder, Jules	13-8	18
Seder, Nettie	13-8	18
Lewis, Robert	15-1	15

RETIRED STATUS

*in the
United States Coast Guard Auxiliary*

*In recognition of significant contributions and devoted service to the organization and its
boating safety programs.*

Crossing of the Bar

April 1 to June 30, 2012



*Sunset and evening star
And one clear call for me!
And may there be no moaning of the bar,
When I put out to sea,*

*But such a tide as moving seems asleep,
Too full for sound and foam,
When that which drew from out the boundless deep
Turns again home.*

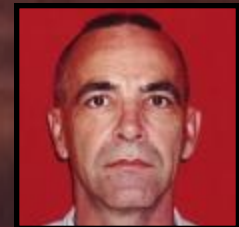
*Twilight and evening bell,
And after that the dark!
And may there be no sadness of farewell,
When I embark;*

*For tho' from out our bourne of Time and Place
The flood may bear me far,
I hope to see my Pilot face to face
When I have crossed the bar.*

By Alfred Lord Tennyson



Bernard Stillwell
Division 4



William Weinstein
Division 7



Sam Malfese
Division 8



**Charles Kramer
(Ret)**
Division 8



John Barenz
Division 9



Anthony Felice (Ret)
Division 9



Robert More
Division 9



Charles Briden
Division 11



Marquerite Bishop
Division 12



Gerald Marengo
Division 15



James McGuinness
Division 17

Photos are need for the following deceased members for presentation in the "Crossing of the Bar" Ceremony at the District 7 Conference in September:

Division 3—Harvey Foure (Ret) — Carl Fredericks (Ret)

Please submit to: Angela Pomaro, DSO-HR
19089 S.E. Windward Island Lane , Jupiter, Fl. 33458
Email photos at: d7happyrecruiter@gmail.com

Through the Eyes of an Eight-Year Old

Name Bulianna Date June 6, 2012

Community Workers

Name of Community Worker Coastguard

Where does this community worker work? Ocean

What does your community worker do?

A coastguard takes care of boats so they don't get dirty, stolen, or broken.

Draw a picture of your community worker.



Picture Page



Trivia

A rat can last longer without water than a camel can.

The vocabulary of the average person consists of 5,000 to 6,000 words.

Wisconsin is said to have as many cows as people

All polar bears are left handed.

Identical twins do not have identical fingerprints.

There are more TV sets in the US than there are people in the UK.

Lightning strikes men about seven times more often than it does women.

Eskimos use refrigerators to keep food from freezing.

The names of all the continents end with the letter they start with.

Since 1495, no 25-year period has been without war.

The length from your wrist to your elbow is the same as the length of your foot.

If the amount of water in your body is reduced by just 1%, you'll feel thirsty.

It is impossible to sneeze and keep one's eyes open at the same time.

TIP is the acronym for "To Insure Promptness."

The Old English word "eke" – "e, k, e" – (pronounced "eek") meant "in addition to." In the old days people did not have last names (family name or surnames) so to avoid confusion a person would add an eke name, an addition to his or her name. For instance, John the Blacksmith, John the Baker, John from Jerusalem, John the son of Peter, and so on. [In Hebrew, it would have been something like Joseph ben (son of) Jacob.] Through time, an eke became pronounced as "neke" – "n e k e" which in turn became "nick" name. These nicknames often became last names.