



Karen L. Miller  
ADSO-MT AUXOP  
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## Prevention of Sexual Harassment

The most current information on Prevention of Sexual Harassment (POSH) is referred to in the ALAUX excerpted below concerning Mandated Training.

*Prevention of Sexual Harassment (POSH) (effective immediately):*

*This course has been developed by the Defense Equal Opportunity Management Institute (DEOMI). It has been reviewed and approved for Auxiliary use by the Chief Director of Auxiliary (CG---542). It now replaces prior Sexual Harassment Prevention (SHP) training materials, and a corresponding AUXDATA field for completion entry is available. The course is only available on DVD from ANSC. It should be reviewed by the planned facilitator before presentation because it requires a nominal degree of audience preparation (e.g. --- having pen/paper ready for pre/post quizzes) and it is designed for discussions throughout its presentation.*

You can order this DVD from ANSC via your FSO-MA or SO-MA to assist you in meeting the District Commodore's mandate to provide this training to all members of each flotilla in District Seven.

Not only does POSH replace SHP, it should also satisfy the Mandated Training requirement for POSH as excerpted below:

To: ALAUX

From: CHDIRAUX

Subj: AUXILIARY MANDATED TRAINING PROGRAM - STATUS UPDATE -008/11

1. Mandated Training Requirements: ALAUX 037/10 described the development of new mandated training requirements for all Auxiliarists. ...:
  - a. Required to be performed by all Auxiliarists during their first year of enrollment and then once every five years thereafter:
    - (1) Suicide Prevention.
    - (2) Security Education & Training Awareness.
    - (3) Privacy Awareness.
    - (4) Prevention of Sexual Harassment.

Also available is a handy worksheet you may want to use to assist the members viewing the DVD to easily and quickly answer the questions presented early in the training.

The information in this memo is really important for all Member Training Officers..

If you have any questions or concerns, please contact me.

*Karen*

Prevention of Sexual Harassment

1 _____	15 _____
2 _____	16 _____
3 _____	17 _____
4 _____	18 _____
5 _____	19 _____
6 _____	20 _____
7 _____	21 _____
8 _____	22 _____
9 _____	23 _____
10 _____	24 _____
11 _____	25 _____
12 _____	26 _____
13 _____	27 _____
14 _____	28 _____

Add:	Add:
1 _____	8 _____
15 _____	12 _____
20 _____	18 _____
25 _____	23 _____
_____	Total _____
Men	Women

Add:	Add:
7 _____	3 _____
22 _____	16 _____
_____	Total _____
Supervisor	Subordinate

Compare 11\_\_\_\_\_ and 19\_\_\_\_\_

Compare 4\_\_\_\_\_ and 9\_\_\_\_\_

Compare 12\_\_\_\_\_ and 25\_\_\_\_\_

Compare 1\_\_\_\_\_ and 18\_\_\_\_\_

Compare 7\_\_\_\_\_ and 22\_\_\_\_\_

Compare 3\_\_\_\_\_ and 16\_\_\_\_\_

Compare 5\_\_\_\_\_ and 15\_\_\_\_\_

13 Nice

17 Attractive

20 Hot

- 5 Definitely Sexual Harassment
- 4 Probably Sexual Harassment
- 3 May be Sexual Harassment
- 2 Probably Not Sexual Harassment
- 1 Definitely Not Sexual Harassment

Sexual Harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature